**<< Farm Name >> WORKER workplace violence survey**

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| Safety at Work Survey | | |
| 1 | Do you feel safe at work? | NO  YES |
| 2 | Have you every personally been subject to workplace violence or harassment by a co-worker, colleague, supervisor or other worker in the past? | NO  YES |
| 3 | Have you every personally been subject to workplace violence or harassment in our workplace by a non-employee in the past? | NO  YES |
| 4 | Has your workplace been designed to protect you from workplace violence/ harassment? | NO  YES |
| 5 | Do you believe your workplace has adequate measures in place to protect you from workplace violence or harassment? | NO  YES |
| Is Improvement Needed? | | |
| 1 | Security protocols for access to the workplace? | NO  YES |
| 2 | Measures to track workers whereabouts? | NO  YES |
| 4 | Restrictions on public access to the farm (offices, restrooms, sheds, storage areas)? | NO  YES |
| 5 | Security of belongings? | NO  YES |
| 6 | Security in parking lots? | NO  YES |
| 7 | Blind spots on the farm (hallway, parking lots)? | NO  YES |
| 8 | Emergency communication plans (who to call and how)? | NO  YES |
| 9 | Security alarms/devices (emergency call phones, surveillance measures)? | NO  YES |
| 10 | Layout of office or farm for protection and easy egress (direct access to exits, barriers between workers and public if necessary)? | NO  YES |
| 11 | Other: |  |
| Comments:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | |

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| Workplace Violence/Harassment Education, Policies and Training Awareness Survey | | |
| 1 | Are you aware of our farms’ workplace violence/harassment policies or programs? | NO  YES |
| 2 | Have you received training in violence/harassment awareness & reporting procedure? | NO  YES |
| 3 | Does your area have a violence/harassment prevention plan for your work area? | NO  YES |
| 4 | Do you know how and to whom to report workplace violence/harassment? | NO  YES |
| 5 | Do you know how to follow-up on the incidents of violence/harassment? | NO  YES |
| 6 | Have you received training on recognizing violence/harassment on the farm? | NO  YES |
| 7 | Have you received training in how to deal with a potentially violent situation including de-escalation techniques? | NO  YES |
|  | Comments:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |