# << Farm Name >> PERSONAL PROTECTIVE EQUIPMENT (PPE) POLICY

**Purpose:**

The purpose of this policy is to minimize injuries to workers by the use of Personal Protective Equipment (PPE). Part 3 of the Occupational Health & Safety General Regulations requires the farm owner to ensure that PPE is available, and workers are trained on the proper care, maintenance, storage, and use of it.

**Policy:**

It is the policy of << Farm Name >> to have all workers wear CSA standard steel toed boots where there is cause for injury to the foot and CSA standard safety glasses at all times on the farm when there is potential for an injury to the eye. CSA approved gloves, hearing protection, face shields, chainsaw pants, hard hats, and high visibility clothing are to be worn according to hazard assessment, safe work practices, safe job procedures, and Safety Data Sheet requirements. Fall protection is required when working at heights and a work positioning system if working within the tree.

All PPE used by workers shall conform to OHS legislation and relevant CSA and ANSI standards.

The worker shall maintain all PPE according to manufacturer’s instructions and according to relevant standards. All specialty PPE shall be supplied by the farm and maintained according to manufacturer’s instructions and relevant standards.

All PPE that is damaged or in need of repair will be removed from service immediately and disposed of to prevent further use.

No piece of PPE shall be modified or adjusted contrary to specifications set out by the manufacturer.

**Schedules:**

Personal Protective Equipment shall be inspected daily before use and a more thorough inspection conducted annually and documented on the PPE Inspection Log.

**Responsibilities:**

* The farm owner shall be a resource for workers in regard to training and or distribution of PPE.
* The farm owner shall provide specialized PPE according to the required CSA/ANSI standards and as per OHS regulations.
* The farm owner shall conduct informal inspections of PPE periodically.
* Workers shall inspect their PPE before each use and at reasonably practicable intervals throughout the workday.
* Workers shall use and wear the PPE as per the manufacturer’s specifications and for the purpose it was intended.
* Workers shall maintain the PPE in a condition to perform the function for which it was designed.

**Violations:**

Any worker violating this policy may be subject to the appropriate disciplinary action.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\* The safety information in this policy is to be used in conjunction with all applicable Federal and Municipal Legislation.