# << Farm Name >> WHMIS 2015 TRAINING & COMMUNICATION POLICY

**Purpose:**

To ensure the health and safety of workers on the farm who work with hazardous products in compliance with the Occupational Health and Safety WHMIS Regulations and the Global Harmonized System.

**Policy:**

<< Farm Name >> shall provide a list of hazardous materials on the farm and those of which the workers will use to perform work. Ensure that all workers who work with or in proximity of controlled products are informed of all hazard information of which the farm is aware or ought to be aware concerning the controlled product. All workers will be trained in WHMIS 2015. When possible, a substance that is hazardous shall be replaced with a non-hazardous one. Safety Data Sheets must be obtained for each hazardous product onsite and kept current within the last 3 years or most recently published and readily available to the worker on the farm. An internet connection must not be required to access the Safety Data Sheets.

The training/communication will include, but not limited to:

* Identify Hazardous Products on the farm.
* Reading & Understanding Labels – Supplier & Workplace
* Understanding the difference between supplier and workplace labels
* Understanding where to obtain workplace labels and information required for decanted products
* Replacing Labels
* Using Hazardous Products as intended by the manufacturer
* Reading & Understanding Safety Data Sheets
* Availability of Safety Data sheets
* Updating and obtaining Safety Data Sheets
* Disposing of Hazardous Products as per Safety Data Sheet

**Responsibilities:**

1. << Farm Name >> may allocate funds each year to ensure workers are WHMIS 2015 trained.
2. The Farm Owner shall ensure all hazardous products are labeled and labels are visible/readable.
3. The Farm Owner shall ensure Safety Data Sheets are up to date.
4. The Farm Owner shall ensure Safety Data Sheets are readily available on the farm.
5. Workers shall participate in WHMIS 2015 training.
6. Workers shall control hazards when working with hazardous products.
7. Workers shall report missing/unreadable labels or safety data sheets.
8. Workers shall place Workplace labels on all containers with decanted material regardless of timeline for use.

**Violations:**

Any worker violating this policy may be subject to the appropriate disciplinary action.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\* The safety information in this policy is to be used in conjunction with all applicable Federal and Municipal Legislation.