**<< Farm Name >> Health and Safety Policy**

<< Farm Name >> is committed to providing a safe and healthy workplace for family, workers, contractors, and all who visit and work on the farm.

At << Farm Name >> we recognize that all workers have the right to a safe and healthy work environment consistent with the Occupational Health and Safety Act and Regulations and any other applicable legislation such as traffic safety, WCB, WHMIS 2015, environment protection, and employment standards.

Workers at every level are responsible and accountable for the farms’ health and safety performance. Complete and active participation by everyone, every day, in every job is necessary for the safety excellence that is expected. << Farm Name >> supports coordination of safety among all workers and shall provide the resources necessary for the protection and maintenance of health and safety including physical, psychological and social well-being of all workers at the workplace.

We recognize the responsibility to make every reasonable effort to reduce or eliminate hazards, where possible, from the farm that could cause injury, illness, fatality, or property damage.

Farm Owner or Manager responsibilities:

* establish a health and safety policy
* provide a safe workplace
* conduct workplace inspections
* provide worker training
* ensure workers use the training
* ensure PPE is available and worn
* enforce health and safety rules
* all equipment/machinery is maintained
* investigate incidents & apply corrective action
* provide training in ERPs and equipment
* collaborate with the Health and Safety Rep
* ensure regulation compliance

Full, Part-time, Temporary, Seasonal Workers & Contractors responsibilities:

* ensure workers are competent
* report and correct unsafe acts and conditions
* enforce health and safety policies, safe work practices, safe job procedures, and rules
* inspect facilities, tools, and equipment
* inspect emergency equipment
* Know how to use emergency equipment
* respond to emergencies
* report incidents and apply corrective action

All Worker responsibilities:

* participate in safety orientation and job specific training
* follow safe work practices and procedures
* follow safety rules and legislative requirements
* report unsafe acts and conditions
* report close calls, injuries, illness, and incidents
* collaborate with the farm owner and Health and safety rep or committee

Accountability

Any worker in violation of this policy may be subject to disciplinary action up to and including termination.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Farm Owner

\*The safety information in this policy is to be used in conjunction with all applicable federal and provincial legislation in which all employees should be familiar.