# << Farm Name >> EMERGENCY PREPAREDNESS POLICY

**Purpose:**

To prevent confusion in the event of an emergency situation. As per Part 4 Section 25 of the OHS General Regulations, the First Aid Regulations, the National Fire Code, the Fire Safety Act and Fire Safety Regulation requirements to protect and guide workers in the event of an emergency.

**Policy:**

<< Farm Name >> recognizes that emergencies including but not limited to, fire, medical, natural disaster, leaking gases and liquids, spills, and vehicle collisions can happen unexpectedly and result in a variety of injuries including death as well as significant property damage.

In order to respond to such injuries and damage, << Farm Name >> is committed to providing workers with the necessary emergency equipment, such as first aid kits, eye wash stations, and fire extinguishers. Workers and subcontractors will be trained on and given a copy of Emergency Response plans where appropriate. Subcontractors are responsible for supplying their own Emergency Equipment such as fire extinguishers and first aid kits for their own vehicles and equipment.

Emergency equipment will be inspected daily to ensure it is ready for use. The Farm Owner will ensure workers are trained in how to use the above equipment properly. << Farm Name >> requires workers to have Emergency First Aid Level C CPR Certification if working alone, driving or for 2- 19 workers at a worksite to comply or exceed the Occupational Health and Safety First Aid Regulations. Standard First Aid Level C CPR Certification is required for more than 20 workers at a worksite.

Workers and Subcontractors with first aid are also designated to respond in an emergency by ensuring the farm is evacuated. A cell/smart phone is required to contact emergency services when needed. Each worker trained in Emergency or Standard First Aid Level C CPR with AED is responsible for rescue and evacuation on the farm.

All emergency response plans will be tested yearly; any problems at that time will be rectified immediately. Plans will be tested by performing mock drills and through review at staff meetings or at safety meetings.

**Responsibilities:**

* << Farm Name >> will provide all necessary emergency equipment.
* << Farm Name >> will train its workers to use the equipment properly.
* The Farm Owner will review the emergency response procedures and make necessary changes to improve the program.
* The Farm Owner shall train workers on potential emergencies that could occur on the farm and how to respond to those emergencies.
* Workers shall participate in and contribute to the emergency response training.
* Workers shall obey all procedures outlined in the Safety Manual.

**Violations:**

Any worker violating this policy may be subject to the appropriate disciplinary action.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\*The safety information in this policy is to be used in conjunction with all applicable Federal and Municipal Legislation.