# << Farm Name >> CHEMICAL AND BIOLOGIAL HAZARDS POLICY

Policy:

<< Farm Name >> in collaboration with the workers, has implemented this policy to inform workers of the Chemical and Biological Hazards in the workplace. This ensures the health and safety of workers at the work site. This policy complies with Occupational Health & Safety Regulations, sections 36, 37, 38, 39, 41, 45, 46, 47 48, 49 and 50, the national fire protection codes as well as the Fire Safety Act.

<< Farm Name >> shall keep and maintain a record of all hazardous substances that are on the farm, are used, produced, handled or stored for use on the farm. This record will be maintained in a centralized on the farm.

<< Farm Name >> will substitute a safer product where possible instead of a hazardous substance. << Farm Name >> has determined that no worker shall use a hazardous substance on the farm where it is reasonably achievable to substitute a substance for one less hazardous. Where a hazardous substance is to be used for any purpose on the farm and an equivalent substance that is less hazardous is available to be used for that purpose, the equivalent substance shall be substituted for the hazardous substance where possible.

Workers of << Farm Name >> shall be kept free from exposure to a concentration in excess of the occupational exposure limit as per the American Conference of Governmental Industrial Hygienists (ACGIH) tables. If there is no 15-minute occupational exposure limit listed for a substance, then << Farm Name >> must comply with the eight-hour exposure limit and ensure the workers exposure does not exceed 3 times the eight-hour exposure limit for more than a total of 30 minutes during a 24- hour continuous period and five times the eight-hour occupational exposure limit or the concentration that is immediately dangerous to the life and health whichever is lower.

This program is in place to assess potential exposure to harmful substances to ensure that workers of << Farm Name >> are not exposed beyond occupational exposure limits as outlined in American Conference of Governmental Industrial Hygienists (ACGIH) tables. Where there is a likelihood that the concentration of an airborne chemical agent may exceed the Occupational Exposure Limit, air samples shall be taken, and the concentration of the chemical agent determined. If a worker is exposed to more than the occupational exposure limit, the farm owner must identify the cause of the overexposure, protect workers from any further exposure, control the situation so no other workers are exposed and explain to the worker the nature and extent of the overexposure.

Responsibilities:

1. << Farm Name >> is responsible to ensure this policy is enforced.
2. << Farm Name >> shall ensure workers are trained, wear recommended personal protective equipment, and follow safe work practices and safe job procedures.
3. << Farm Name >> will supply washing equipment and ensure it is readily available on the farm.
4. Workers shall participate in chemical and biological hazard training.
5. Workers must verify occupational exposure limits in American Conference of Governmental Industrial Hygienists (ACGIH) tables before using chemical or biological hazardous substances.
6. Workers must wear the PPE required by the Safety Data Sheets of the chemical or biological hazardous substances, hazard assessment, safe work practice and safe job procedure.

Violations:

Any worker violating this policy may be subject to the appropriate disciplinary action.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\* The safety information in this policy is to be used in conjunction with all applicable Federal and Provincial Legislation.