**Farm Health and Safety Policy**

[Farm Name] is committed to providing a safe and healthy workplace for our family, employees and all who visit and work on the farm.

As farm owner, I/we recognize that all workers have the right to a safe and healthy work environment consistent with the Occupational Health and Safety Act and Regulations and any other applicable legislation such as traffic safety, WCB, WHMIS 2015, environment protection, and employment standards.

Employees at every level are responsible and accountable for the company’s health and safety performance. Complete and active participation by everyone, every day, in every job is necessary for the safety excellence that I/We expect. [Farm Name] supports coordination of safety among all employees and shall provide the resources necessary for the protection and maintenance of health and safety including physical, psychological and social well-being of all employees at the workplace.

I/We recognize my/our responsibility to make every reasonable effort to reduce or eliminate hazards, where possible, from the workplace that could cause injuries, illness, fatalities, or property damage.

**It is my/our responsibility to:**

* establish a health and safety policy
* provide a safe workplace
* conduct workplace inspections
* provide worker training
* ensure workers use the training
* ensure PPE is available and worn
* enforce health and safety rules
* all equipment maintained
* investigate incidents & apply corrective action
* provide training in ERPs and Equipment
* Collaborate with Health and Safety Rep or Committee
* ensure regulation compliance

**Lead hands, supervisors and/or managers are responsible to:**

* promote safety awareness;
* instruct workers
* ensure workers are competent
* report and correct unsafe acts and conditions
* enforce health and safety policies, safe work practices, safe job procedures, and rules
* inspect facilities, tools, and equipment
* provide emergency equipment
* inspect emergency equipment
* respond to emergencies
* report incidents and apply corrective action
* enforce regulation compliance

**Every employee is responsible to:**

* participate in safety orientation and job specific training
* follow safe work practices and procedures
* follow safety rules and legislative requirements
* report unsafe acts and conditions
* report close calls, injuries, illness, and incidents
* collaborate with employer and Health and safety rep or committee

**Accountability**

Managers, supervisors and employees in violation of this policy may be subject to disciplinary action up to and including termination.

Signed: (Farmer/Owner) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\*The safety information in this policy is to be used in conjunction with all applicable federal and provincial legislation in which all employees should be familiar.